



Senior Insights Analyst

Candidate Information Pack



**Academies
Enterprise Trust**
Find your remarkable

| Be unusually brave | Discover what's possible | Push the limits | Be big-hearted |

[AETSchools.org](https://www.aetschools.org)



Rebecca Boomer-Clark
Chief Executive

A message from the CEO...

Thank you for your interest in a role at AET. We're one of the largest networks of schools in England with 57 schools in virtually every region of the country. It's a fascinating time to join our team as we pivot from a period of financial turnaround to becoming a truly high-performing organisation.

We believe that the achievement gap across our system is a provision gap and every child has an entitlement to an excellent education in every classroom, every day. As a fourth generation teacher myself, I understand that getting it right in every classroom every day is hard, but it's also the single most important thing that we do.

Our people are our single greatest resource and we want to make sure we are creating the optimum environment and conditions so that everyone in AET can do their very best work. We will only deliver on our promise of excellence for all of our children if we attract, develop and retain the very best talent in the country and surround them with exceptional development throughout their careers.

We want people on our team who are excited by scale and the prospect of having a deep and lasting impact on the lives of thousands of children. We also want people who are intellectually rigorous, stay curious, and generous enough to be committed to the messy challenge of collaboration.

The education sector has been hit hard by the pandemic, and now more than ever, our pupils, our staff, and our communities need the best support and expertise we can offer. If you are excited by the challenge of playing your part in realising educational excellence from Middlesbrough to the Isle of Wight, and Clacton to Torquay - we want to hear from you!

Academies Enterprise Trust (AET)

AET was established in 2008 and is now a national group of 57 primary, secondary and special academies. We are proud of our diverse and inclusive network of schools.



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Secondary	Primary
Aylward Academy	Anglesey Primary Academy
Bexleyheath Academy	Ashingdon Primary Academy
Broadlands Academy	Barton Hill Academy
Clacton Coastal Academy	Beacon Academy
Firth Park Academy	Brockworth Primary Academy
Four Dwellings Academy	Caldicotes Primary Academy
Greensward Academy	Charles Warren Academy
Greenwood Academy	Cottingley Primary Academy
Kingsley Academy	Feversham Primary Academy
Kingswood Academy	Four Dwellings Primary Academy
Maltings Academy	Hall Road Primary Academy
New Forest Academy	Hamford Primary Academy
New Rickstones Academy	Hazelwood Primary Academy
Richmond Park Academy	Hockley Primary School
Ryde Academy	Lea Forest Primary Academy
Sir Herbert Leon Academy	Meadstead Primary Academy
Tamworth Enterprise College	Montgomery Primary Academy
Tendring Technology College,	Newington Academy
The Rawlett School	Noel Park Primary School,
Unity City Academy	North Ormesby Primary Academy
Winton Academy	North Thoresby Primary Academy
Special	Offa's Mead Academy
Columbus School and College	Percy Shurmer Academy
Newlands Academy	Plumberow Primary Academy
Pioneer School	Shafton Primary Academy
The Ridge Academy	St Helen's Primary Academy
Wishmore Cross Academy	St James the Great Primary Academy
	The Green Way Academy
	Trinity Primary Academy
	Utterby Primary Academy
	Westerings Primary Academy

Our values

Be unusually brave

At AET, we choose to be unusually brave. We're not afraid to challenge wrongs, to make the right call, even when it's both unusual and difficult to do so.

Discover what's possible

We are on the search for discovering what's possible. We look to create 'eureka moments' for our students, helping them discover a world of possibilities and opportunities.

Push the limits

We always strive to push the limits. We don't settle for less than excellent and we won't allow our students to either. We resolve to overcome any self-imposed limits.

Be big-hearted

We commit to being big-hearted. We choose to treat each other with kindness, warmth and care, believing that everybody matters and believing in one another.

Job Description

Job title:	Senior Insights Analyst
Accountable to:	Director of Insights and Innovation
Location:	Hybrid - remote working and London (183 Eversholt Street, London NW1 1BU)
Hours of work:	37

Core Purpose of the role

The primary purpose of this role is to deliver insights and analysis to inform AET's strategy and practice. You will be supporting the board and the leadership team to drive improvement across the trust and deliver an excellent education for every child, every day.

Working closely with the Business Intelligence team and supporting the Director of Insights and Innovation, you will design a framework to analyse data and evidence and disseminate insights. The framework will have a tangible impact on the decisions taken to support our 57 schools.

Improving the quality of data insights and research validity, you will play a crucial role in our overall strategy towards educational excellence. Applying a thorough understanding of the trust in the wider context of education, you will use data to tell the story of the trust, and introduce innovative visualisation and presentation techniques to impact schools across AET.

This is a new role in AET, and your scope will also cover supporting the Director of Insights and Innovation to establish the new team showing impact and value for all of AET schools and the wider education sector.

Responsibilities

1. Lead production of analysis on AET's data, working closely with Business Intelligence team to support the board, the senior leadership teams and all AET schools to better understand their absolute and relative performance
2. Design a framework to effectively communicate analysis, identifying critical areas for improvement across all Directorates in AET
3. Supporting the Technology function to ensure that data analysis and dissemination is accurate, effective and impactful
4. Work with the Business Intelligence team to evaluate and inform the approach to modelling and forecasting data, guaranteeing validity and reliability
5. Work with the wider Insights team to deliver ad hoc analysis of data and external sources to support one of AET's aims to become more open source, bolstering AET'

Person Specification

- Educated to degree level or equivalent
- 2-5 years experience in a data analysis role
- Experience of manipulating, processing and extracting value from large, disconnected datasets
- Experience of working in applied analysis, taking an evidence-based approach to inform, recommend and make decisions
- Experience designing and developing effective communication and visualisation tools

- An understanding of procedures and legislation compliance, relating to confidentiality and General Data Protection Regulations
- Experience of briefing senior stakeholders effectively and with impact
- Deep understanding of the advantages and disadvantages of analytical methods
- Experience of working with statistical software and/or relational databases
- An ability to explain intricate analysis in a clear and coherent way to non-technical stakeholders
- Strong interpersonal skills with the ability to build relationships across a complex organisation
- Effective written communication
- Influencing skills
- Capable of proactively identifying opportunities
- Ability to see the bigger picture
- Delivering work at pace
- Offering a high quality service

Learning and Development

We welcome colleagues who are intellectually rigorous and drive their own professional development. We value deep knowledge and expertise in our leaders, prioritising specialism over generalism.

As one of the largest networks of schools in England, we will support you to develop as a leader, with access to a variety of different settings and locations across the country. AET is sharply focused on becoming a high performance organisation; this environment provides the opportunity to work with expert and influential educationalists, as part of an exciting network of school and academy trust leaders.

We offer a professional learning journey which can be tailored to your individual needs, as you work, collaborate, learn and develop with colleagues across our large network. Our Talent System, OneAETPeople, enables you to be responsible for your own learning and development. Our programmes are designed to create a clear career pathway from induction, to statutory/core development, supporting further development, talent management and career progression. We will achieve excellence together, stretching and challenging you to have the greatest impact across our network.

Innovative approach to EdTech

Whilst we know that technology will never be a substitute for a strong curriculum and excellent teaching, we are interested in how EdTech can make our teachers' work easier and support effective home learning. AET has and continues to invest heavily in technology, making it one of the best equipped trusts in the education landscape. This investment ensures all our schools have top notch infrastructure and equipment.

To support virtual learning and ensure that every pupil and member of staff was able to learn and work during the lockdowns due to Covid, investment was ramped up to provide KS2 students and above with chromebooks, MiFi devices, and access to digital platforms.

Fast forward to today, and AET is extremely proud to have recently been recognised within the EdTech 50 2021/22 awards. We are also proud to be the largest users of Google Workspace for Education in Europe, with a great many Google certified educators and innovators across the Trust. We use this expertise to benefit our own schools as well as many others across the country, being an active contributor to the Department for Education's EdTech Demonstrator Programme.

Benefits

- Employer funded healthcare scheme
- Career development
- Cycle to work scheme
- Online bike shop scheme
- Teachers' Pension and Local Government Pension scheme
- Childcare vouchers (applicable if already enrolled pre October 2018)
- Affordable loan scheme
- Employee assistance programme
- Financial advice
- Lifestyle savings
- Home electronics and mobile phone scheme

We have developed a comprehensive staff benefits package with flexible benefits schemes and offers, which you can access through the online platform Vivup. See [link](#) to access our full benefits brochure.

Application Process

Thank you for considering applying for the Senior Insights Analyst position.

In the first instance, please send a copy of your CV to our recruitment partners Whiton Maynard via tim@whitonmaynard.com

Closing date: 12pm, Monday 25th April

Applications will be considered on a rolling basis until the closing date.

We look forward to receiving your application.