

Employee Benefits

Annual leave[†]

25 days annual leave per year plus all bank holidays (pro rata for part time staff). Employees accrue an additional day of leave for each year of service. 24 December is an organisation-wide holiday.

Pension scheme*

The Centre will double match your contributions into our pension scheme, up to a maximum employer contribution of 6% of salary.

Sick pay*

In addition to Statutory Sick Pay, the Centre for Youth Impact pays up to eight weeks full pay if you're off work due to incapacity.

Enhanced parental leave and adoption pay*

Maternity and adoption leave pay is enhanced to 13 weeks at full pay, 13 weeks at half pay. In addition to Statutory Paternity Pay, Paternity leave is enhanced to an additional two weeks full pay, to be taken up to six months post-birth or adoption date.

Flexible working requests*

The Centre for Youth Impact extends the right to request flexible working to all employees.

Additional household expenses

A monthly contribution from October to March towards additional household expenses, such as gas and electricity, for employees working from home.

Mobile phones and WiFi

An annual contribution towards the business use of your mobile phone and WiFi.

Work from home set-up

We'll provide whatever equipment you need in order to comfortably work from home; a wireless keyboard and mouse, headphones, desk chair, an additional monitor...

Cycle to Work Scheme

A tax-free, salary sacrifice benefit allowing employees to spread the cost of buying a new bike and cycling equipment.

Team socials

We meet in-person at least four times per year, for all-team sessions and socials.

*length of service criteria apply

[†]applies to full and part time employees but may not apply to interns or casual staff.

For more details on the Centre's employee benefits, please see the Staff Handbook and additional policies.