At The Legal Education Foundation we acknowledge that everyone is different. The diversity of our people, our partners and the communities we work with is reflected by their range of differences, qualities and needs.

We are committed to creating a workforce that reflects the society we live and work in. We are also committed to creating an inclusive workplace culture that supports diversity and inclusion allowing all colleagues to bring their whole selves to work, without fear.

We are proud to be an equal opportunities employer that values and respects the people who work for us. Our aim is to be an employer of choice, enabling everyone to reach their full potential.

We believe achieving equality, diversity and fairness of opportunity is our shared responsibility and we work hard to ensure that as an organisation, we are all accountable for its delivery.

In order to assist us to monitor and evaluate the delivery of our vision we would appreciate it if you will complete this monitoring form by placing a √ in the appropriate box within each category. If you do not wish to complete any section of this form, please leave it blank.

This monitoring form will be detached from the application form prior to short listing. It will not be seen by those involved in the recruitment process, only your contact details will be passed on if you are being invited to an interview. The other information provided will be used for statistical purposes only to ensure that our recruitment processes uphold our commitment to equality of opportunity.

The Legal Education Foundation is committed to protecting the privacy and security of your personal data. For further information please refer to our Privacy Notice which can be viewed here:

<https://www.thelegaleducationfoundation.org/legal-stuff/privacy-policy>

Please ensure that you include your contact details below; if you are successful at short-listing stage these details will be used to provide information regarding the next stage of the process.

**DIVERSITY QUESTIONS**

|  |  |  |
| --- | --- | --- |
| Job Title of the vacancy applied for: |  | |
| Gender? | Man 🞎  Woman 🞎  Intersex 🞎  Non-Binary 🞎  Prefer not to say 🞎  If you prefer to use your own term, please specify here …………………………. | |
| What is your age? | 16-24 🞎  25-34 🞎  35-44 🞎  45-54 🞎  55-64 🞎  65+ 🞎  Prefer not to say 🞎 |  |
| Ethnicity: How would you describe your Ethnic Origin?    N.B. This is not a question about nationality or place of birth | White 🞎 | English/Welsh/Scottish/Northern Irish/British 🞎  Irish 🞎  Gypsy or Irish traveller 🞎  Any other white background 🞎 |
| Mixed/multiple ethnic groups 🞎 | White and black Caribbean 🞎  White and black African 🞎  White and Asian 🞎  Any other mixed/multiple ethnic background 🞎 |
| Asian/Asian British 🞎 | Indian 🞎  Pakistani 🞎  Bangladeshi 🞎  Chinese 🞎  Any other Asian background 🞎 |
| Black/African/Caribbean/Black British 🞎 | African 🞎  Caribbean 🞎  Any other black/African/Caribbean background 🞎 |
| Other ethnic group 🞎 | Arab 🞎  Any other ethnic group 🞎 |
| Prefer not to say 🞎 | - |
| What is your sexual orientation? | Heterosexual 🞎  Gay 🞎  Lesbian 🞎  Bisexual 🞎  Prefer not to say 🞎 If you prefer to use your own term, please specify  here  …………………………………………………. | |
| Disability: Do you consider yourself to be a person with a disability? Under the Equality Act 2010 a person is classified as disabled if they have a physical or mental impairment which has a substantial and long term effect on their ability to carry out normal day to day activities. | None 🞎  Vision 🞎  Hearing 🞎  Mobility 🞎  Dexterity 🞎  Stamina, breathing or susceptibility to fatigue 🞎  Memory 🞎  Social skills or behaviour 🞎  Learning or ability to understand/concentrate 🞎  Other mental health 🞎  Prefer not to say 🞎 | |

Reference No: